

Speaker Presentation Profile

1. PRESENTER'S INFORMATION

FULL NAME	Joseph Lethoba		
DESIGNATION	Director Systems Development		
COMPANY	Department of Correctional Services		
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2. PRESENTER'S BACKGROUND

Joseph Lethoba has been in IT for 12 years. He is responsible for the development and maintenance of new and existing systems within DCS country-wide. He has knowledge of the following industries: Petro-Chemical, Aluminum Smelters, Mining and Telecommunication, with most of his experience from an IT perspective being in the Public Sector. He has been instrumental in the reestablishment and restructuring of IT with DCS. He is a visionary and a strategist. DCS project management practices have greatly improved as a result of the passion Joseph has demonstrated in performing his job.

DCS is one of a few government departments that have a Management information System (MIS) which is widely recognized within the Criminal Justice cluster. Joseph was also instrumental in establishing the first Master Information Systems Plan (MISP), which is the Corporate ICT strategy of the department. From a corporate social responsibility perspective he initiated the IT internship programme that has trained almost 140 graduates successfully since its inception in 2005.

3. TITLE/TOPIC OF PRESENTATION

PREPARING PUBLIC SECTOR FOR THE MILLENNIUM GENERATION

4. PRESENTATION SYNOPSIS/ABSTRACT

Brief summary of content and focus of the presentation:

Current Generations within the Public Sector have to be prepared to handover the taking forward of the government objectives to the Millennium Generation. This is expected to happen in the next 10 years. The presentation will, amongst others, also touch on the global political and economic factors that will affect such a shift. In South Africa, in particular, the focus will start in 1994. The presentation will seek to assist in terms of how the Public Sector transforms itself into being a Business Process Oriented organization.

There has to be a different view of the application of technology to assist the transformation. The behaviour of various generations in relation to the transformation will also have to be considered. Will this transformation assist in redirecting the primary focus to the needs (i.e. social, environmental etc.)? The presentation is also expected to put into perspective Africa's position in relation to the rest of the world... All these expectations and dreams will be realized by the Millennium Generation.

The presentation is expected to trigger dialogs and constructive arguments and, if possible, also criticisms.

Key points for discussion include:

- Transforming the Public Sector into a Business Process Oriented organization
- Various generations within the government, their characteristics and behaviour
- Expectations of the Millennium Generation
- The state of Africa vs the World in relation to technology